

**NO ACTION REQUIRED**  
**NOTHING IN THIS LETTER CHANGES YOUR BENEFITS IN ANY WAY**

Dear Member,

Earlier this year the Department of Health and Human Services (“HHS”) issued a new rule to strengthen privacy and security protections under the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”). The new rule provides individuals with greater privacy protections and right to control their personal health information. The HIPAA Privacy Rule requires insurers to provide its members with a Notice of Privacy Practices (“NPP”), which describes its practices concerning the use and disclosure of your Protected Health Information (“PHI”) and your individual rights. Since the new rule updated some of your rights and protections with regard to PHI, United Concordia has recently updated its NPP.

The changes to our NPP include the following:

1. Your right to be notified following a breach of your unsecured PHI.
2. Your right to opt out of receiving fundraising communications. (**NOTE:** United Concordia does not send out any fundraising communications. In the event that we start, you will have the opportunity to opt-out at that time.)
3. A description of the types of uses and disclosures of PHI that require an authorization. Without your permission, United Concordia is prohibited from using or disclosing your PHI for marketing purposes and from selling your PHI. (**NOTE:** United Concordia does not use or disclose your PHI for marketing purposes, nor do we sell your PHI.)
4. A statement that other uses and disclosures not described in the notice will be made only with written permission.

You can find a copy of the NPP online at [www.uccifedvip.com/tucfep/employees/privacy.jsp](http://www.uccifedvip.com/tucfep/employees/privacy.jsp). If you have any questions about your privacy or our policies, please feel free to contact us at any time at (866) 215-2352 (Toll Free).